## Mind the gap: Inequalities in ma

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#### Objectives

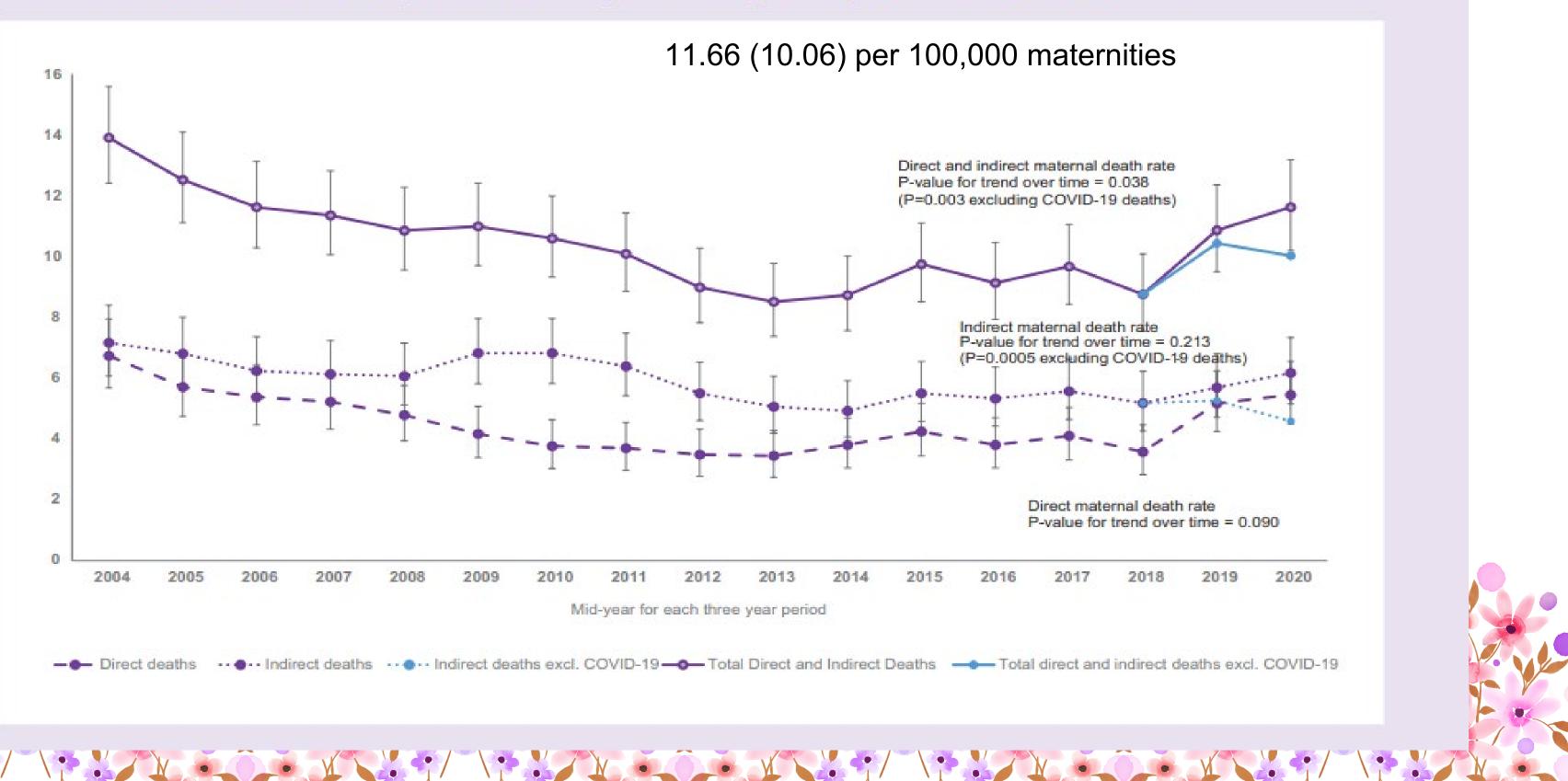
- Illustrate the causes of maternal death
- Explain what is meant by unconscious bias and how it affects patient -doctor interactions.
- by race

- What are women dying from?
- Who is dying?
- Why are women dying?
- Recognisehow pain perception can be affected

• Understand what is meant by racial discordance • Have an understanding of testimonial injustice • Be able to define cultural competence and understand how to achieve cultural safety

# The stats: What are women/b people dying from?

Figure 2.1: Direct and indirect maternal mortality rates per 100,000 maternities using ICD-MM and previous UK classification systems; three-year rolling average rates 2003-2021



Maternal mortality by cause UK 2019-20 Figure 2.3:

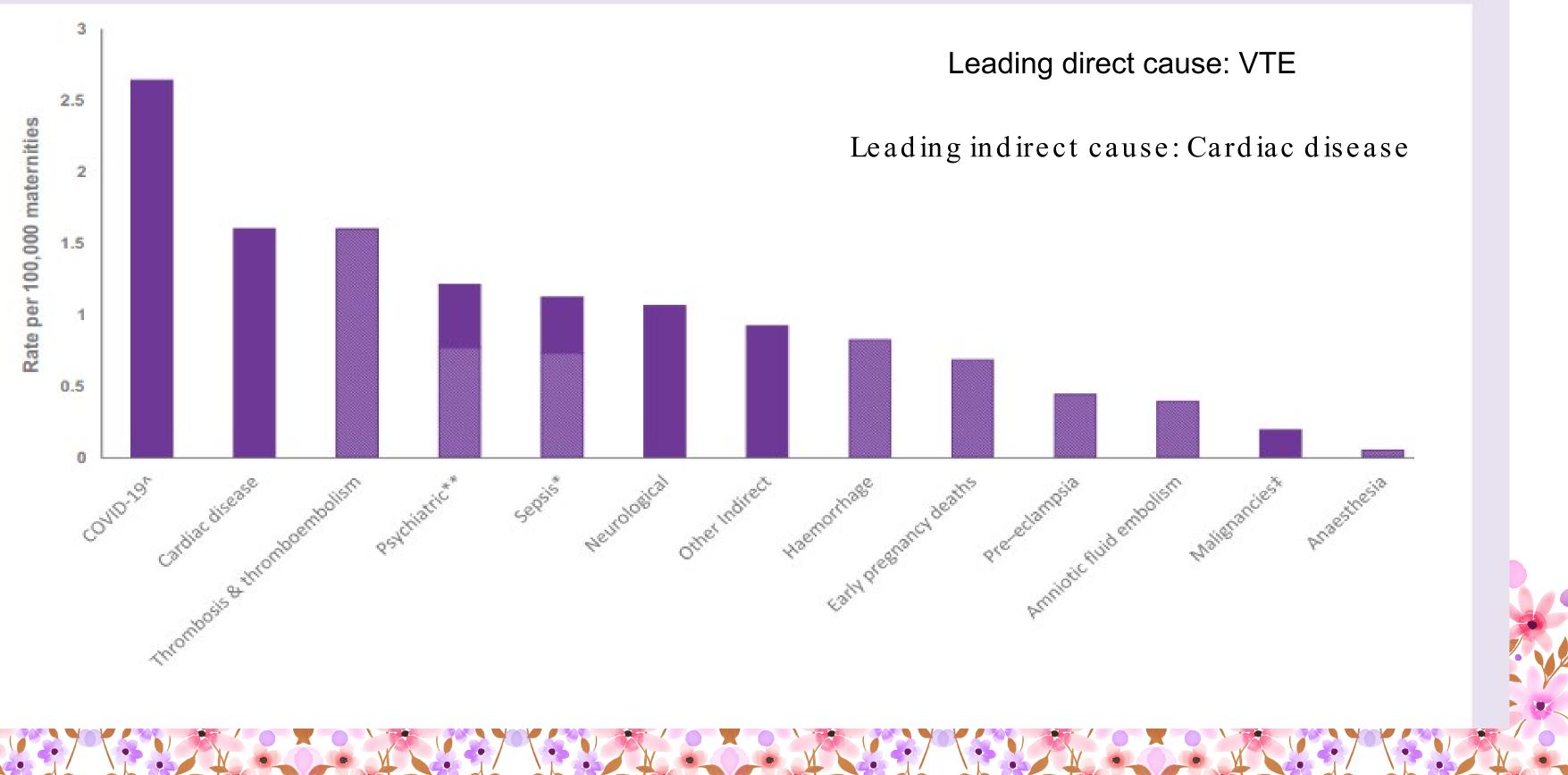


Figure 2.5:

Pregnancy-associated maternal mortality rates six weeks to one year after the end of pregnancy, UK, 2009-2021

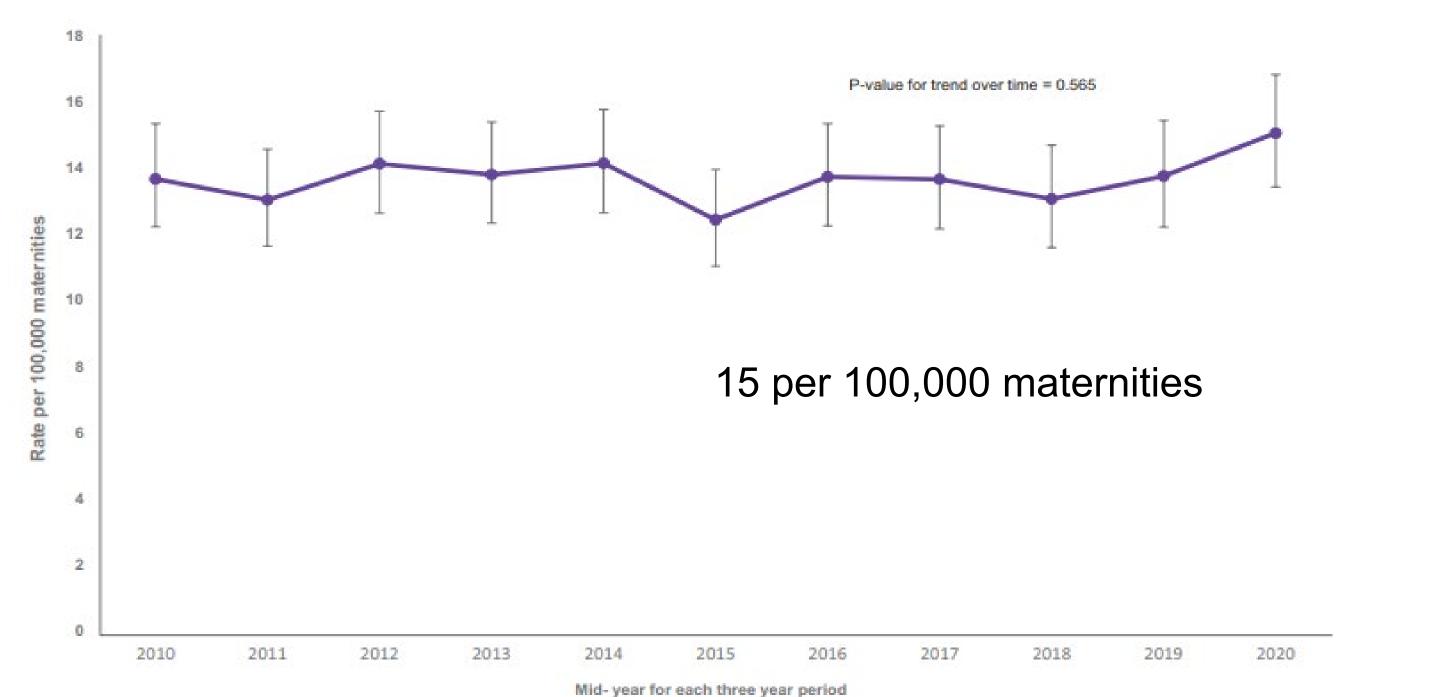
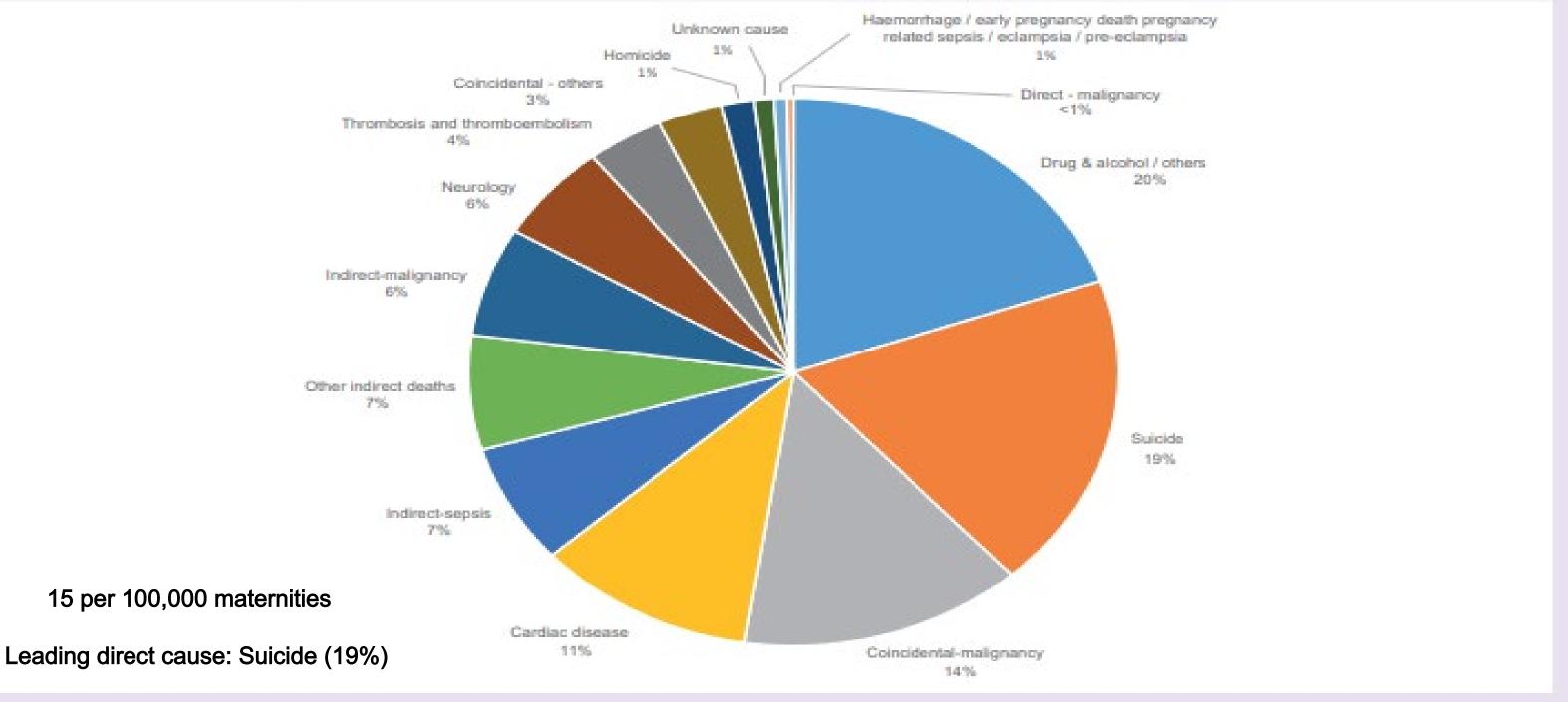


Figure 2.6:

#### Causes of death amongst women who died between six weeks and one year after the end of pregnancy, UK 2019-21

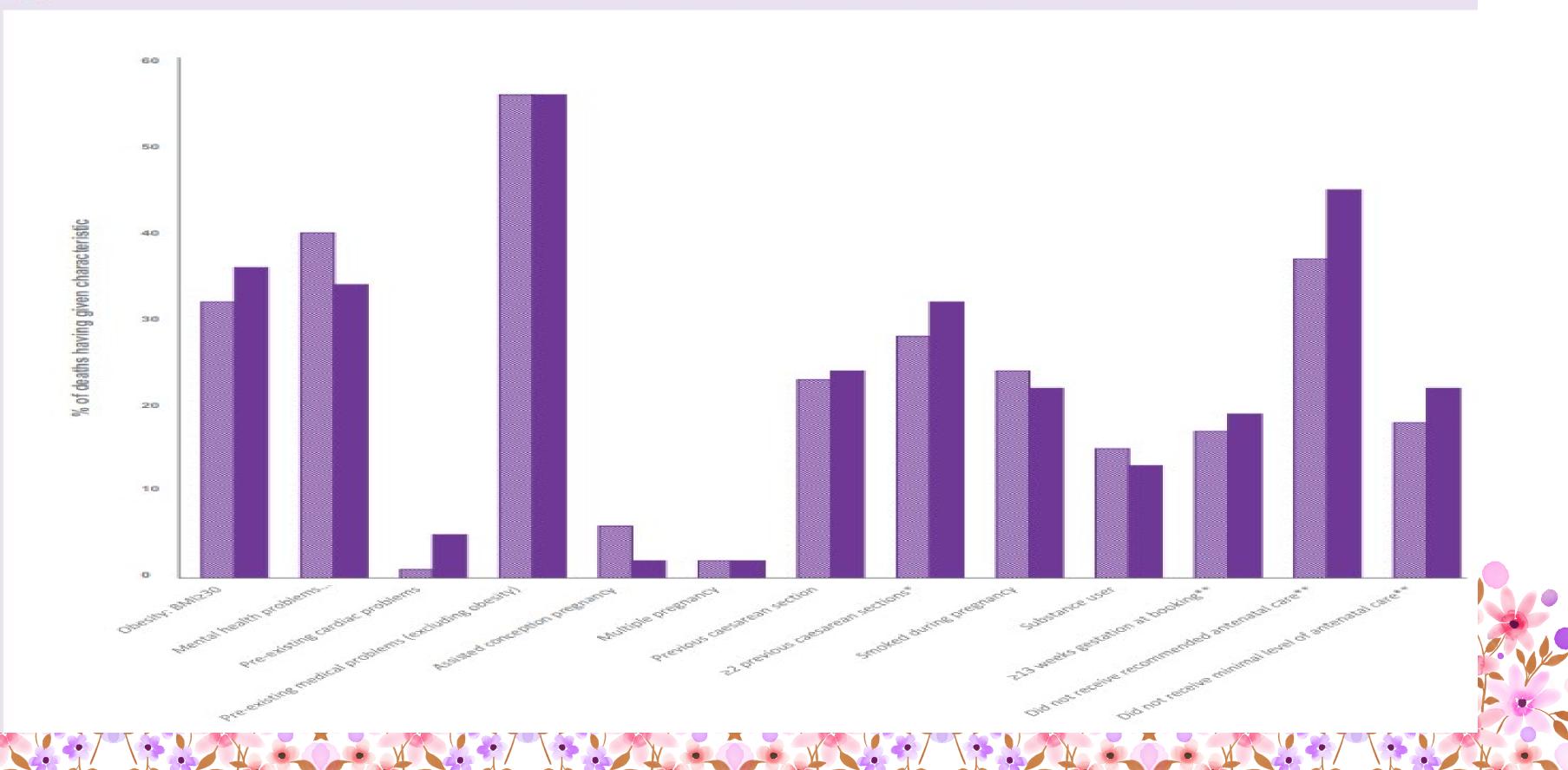


Leading indirect cause: Drugs and alcohol (20%)

## The stats: Who is dying?

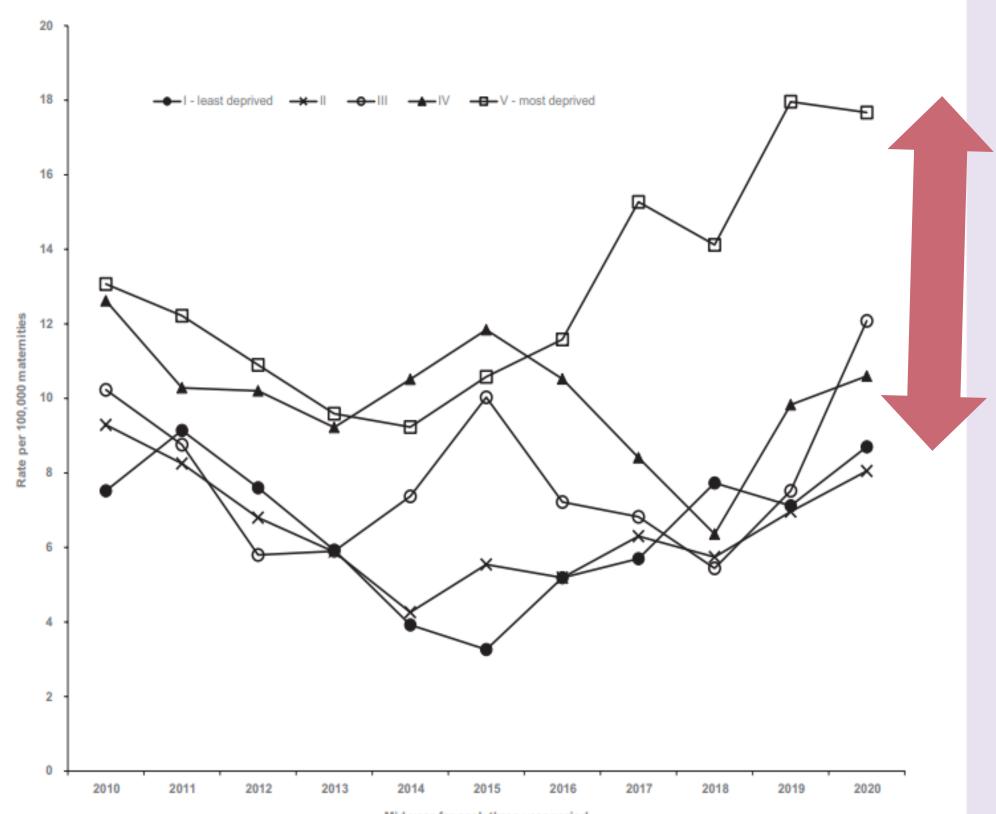
Ire 2.7:

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#### Selected characteristics of women who died from direct or indirect causes 2019-21

Figure 2.8: Maternal mortality rates 2009-21 among women from different levels of socio-economic deprivation in England\*



Mid-year for each three year period

### The stats

#### Living in more deprived areas



Figure 2.9:

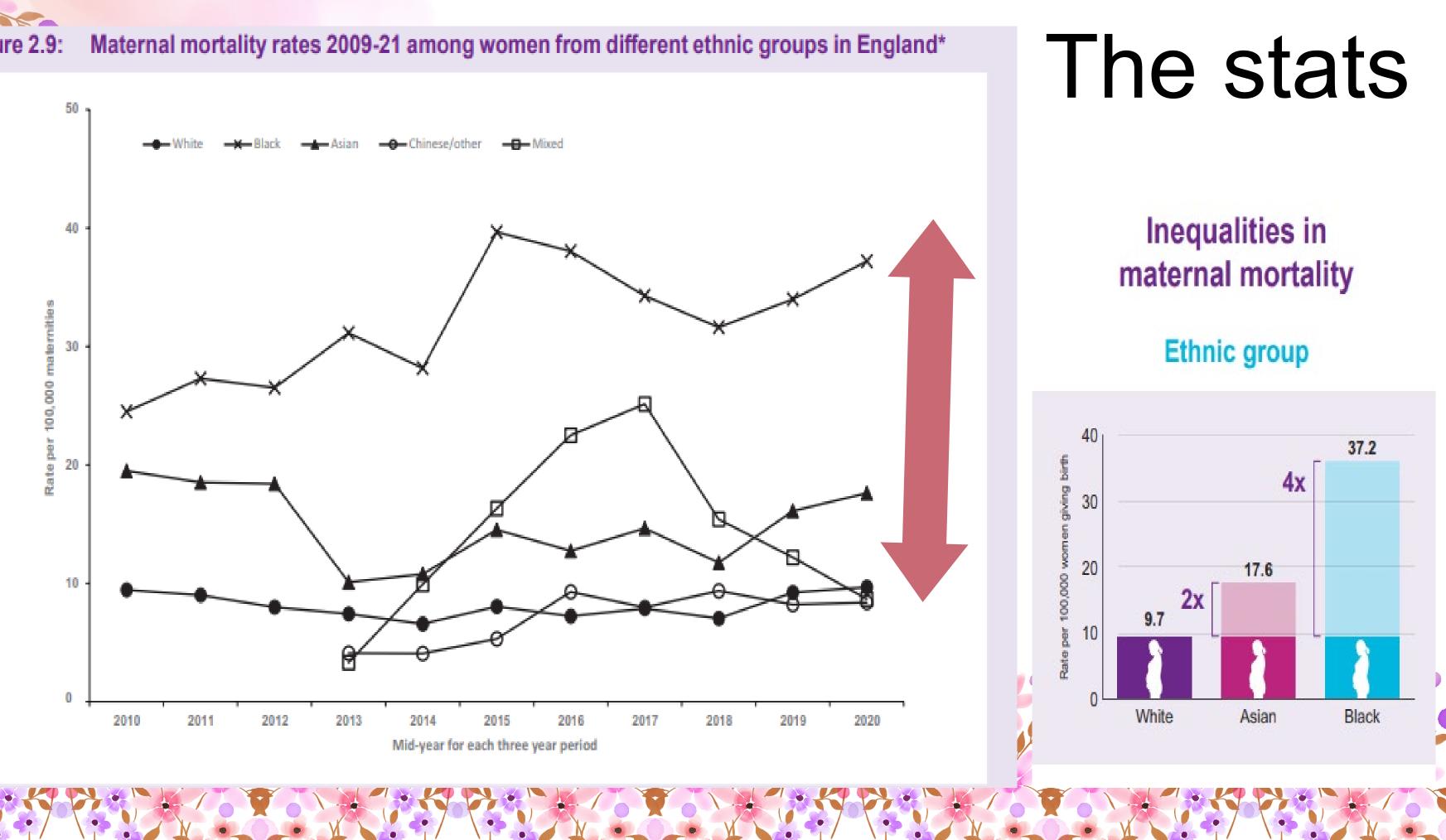
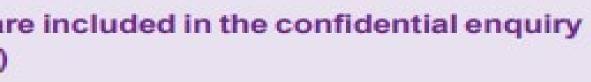


Figure 2.10: Classification of care received by women who died and are included in the confidential enquiry into maternal deaths chapters, UK and Ireland (2019-21)

#### The stats

Improvements to care which may have made a difference to outcome 52%



Good care

14%

Improvements to care which would have made no difference to outome 35%



## Why are women/birthing peo dying?

#### TheKingsFund>

#### Table 2.13: Multiple disadvantage among women who died 2019-21

	Direct (n=113) Frequency (%)	Indirect (n=128) Frequency (%)	Coincidental (n=20) Frequency (%)	Late Deaths (n=311) Frequency (%)	Total (n=572) Frequency (%)	erity) and
Score* of <3	98 (87)	121 (95)	18 (90)	266 (86)	503 (88)	
Score* of 3 or more	15 (13)	7 (5)	2 (10)	45 (14)	69 (12)	ng
*Three or more of: substance abuse, domestic abuse, abuse in childhood, arrival in UK within last five years, refugee or asylum seeker, mental health diagnosis, female genital mutilation, and known learning difficulties						.9



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Our work

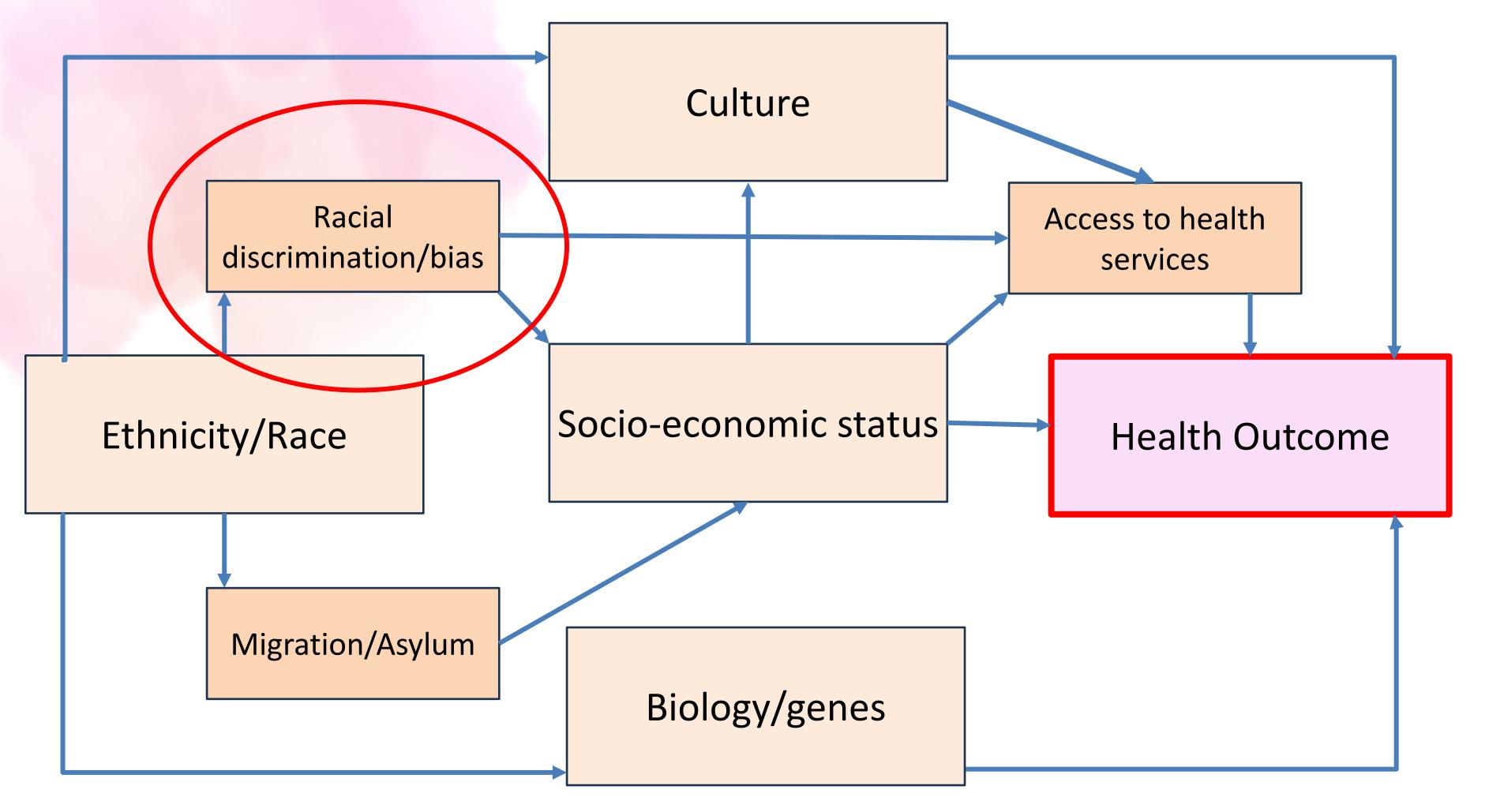


## The Why

- Recognition of vulnerable/at risk
- groups
- Tackling institutional racism and
- unconscious bias



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Nazroo J. The health of Britain's ethnic minorities. London: Policy Studies Institute, 1997

# Unconscious/implicit bias

Implicit/unconscious bias refers to the attitudes or stereotypes that affect our understanding, actions and decisions in an unconscious manner. These biases, which encompass both favourable and unfavourable assessments, are activated involuntarily and without an individual's awareness or intentional control.



Our brains can capture 11 million bits of information in one single moment, but we actually can only process 40 at a time. Therefore, we often take unconscious shortcuts to reach a quicker conclusion.

#### Who owns this van?



R



## Unconscious bias

#### Affinity bias -

0 1

Subconsciously gravitate towards people who we feel share our interests, beliefs, and background. We enjoy conversations with those whose thoughts and opinions agree with ours. We like people who are like us. It's what we do!

But there is a limit to the principle of affinity bias, when it turns into discrimination.



03

Horn bias

You do not like someone so everything they do is wrong

Halo bias

If you like someone all their actions are considered correct - patients not challenging doctors. Not challenging discriminatory behaviour of colleagues.

## Bias



02

## 03 Testimonial injustice.

#### Racial discordance

# Pain perception and empa



J. Marion Sims, known as the "father of modern gynaecology," used female slaves to treat vesico vaginal fistula.

Anarcha - 17 year old slave had at least 30 surgeries performed on her without anaesthetic.

This practice of omitting anaesthesia in Black patients was part of the forming of ideas about the perception of how Black people feel pain.

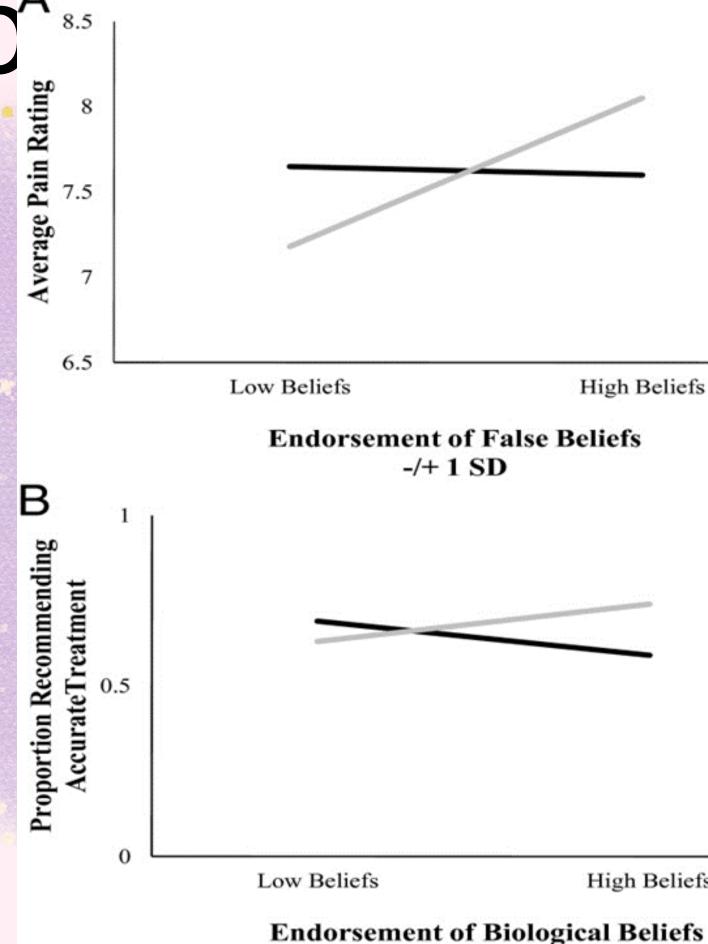
## Pain percep<sup>A</sup><sup>s.5</sup>

Hoffman et al 2016: Racial bias in pain assessment and treatment recommendations, and false beliefs about biological differences between blacks and whites

à half of white medical trainees believe:

"Black people's nerve endings are less sensitive than white people's." "Black people's skin is thicker than white people's." "Black people's blood coagulates more quickly than white people's."

These findings suggest that individuals with at least some medical training hold and may use false beliefs about biological differences between blacks and whites to inform medical judgments, which may contribute to racial disparities in pain assessment and treatment.



Black Patient White Patient

**High Beliefs** 

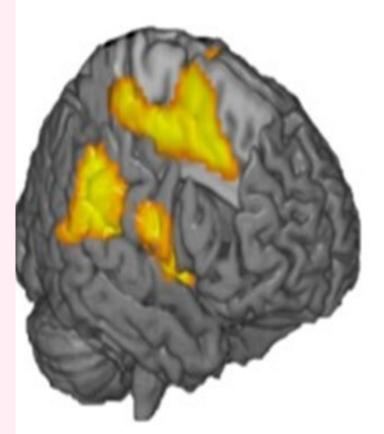
Black Patient White Patient

High Beliefs

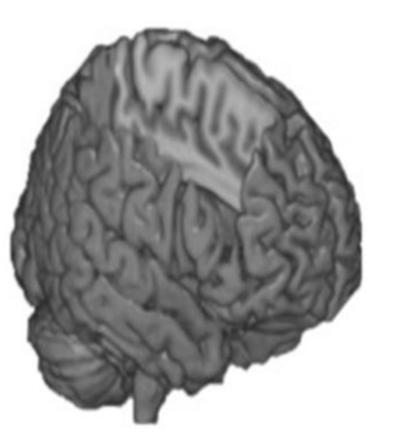
-/+ 1 SD

# Reduced empathy for outgrou

A ingroup B outgroup



inspirational minus non-inspirational



inspirational minus non-inspirational Ingroup: a social group to which a person psychologically identifies as being a member of. Outgroup: a social group with which an individual does not identify.

Molenberghs and Louis 2018 - how people perceive the faces, words and actions of ingroup and outgroup members in a biased way.

Contreras-Huerta et al 2013 responses to perceived pain in dACC and AI showed significantly greater activation when observing pain in own-race compared with other-race individuals.

## Racial discordance



Black newborns more likely to die when looked after by White doctors

By Rob Picheta, CNN Aug 20, 2020

**(CNN)** - Black newborn babies in the United States are more likely to survive childbirth if they are cared for by Black doctors, but three times more likely than White Babies to die when looked after by White doctors, a study has found. Analysed 1.8 million hospital births in Florida between 1992 to 2015, they found that deaths were fewer among Black newborns under the care of Black doctors.

Under the care of White doctors, the Black newborn mortality rate was 894 in 100 000 births but under the care of Black doctors reduced to 390 in 100 000 births.

This translates as 430 more fatalities per 100,000 births

The discrepancies in physicians' interactions and communication with patients are due in part to the race of the patient but also to racial concordance between patient and doctor

The review highlight the importance of training physicians to engage in higher quality communication with racially discordant patients by focusing on improving patient-centeredness, information-giving, partnership building, and patient engagement in communication processes.

Race concordant reported greater satisfaction with their physician compared with respondents who were not race concordant

Mahase 2020, BMJ

## Testimonial injustice



"When a speaker receives an unfair deficit of credibility from a hearer owing to prejudice on the hearer's part" (Fricker 2007)

Patients choosing not to disclose information about themselves, their symptoms, and their medical history, because they believe that the information will either be ignored or misinterpreted by their physician who they perceive to be negatively stereotyping them" (Puddifoot 2019)

Testimonial smothering

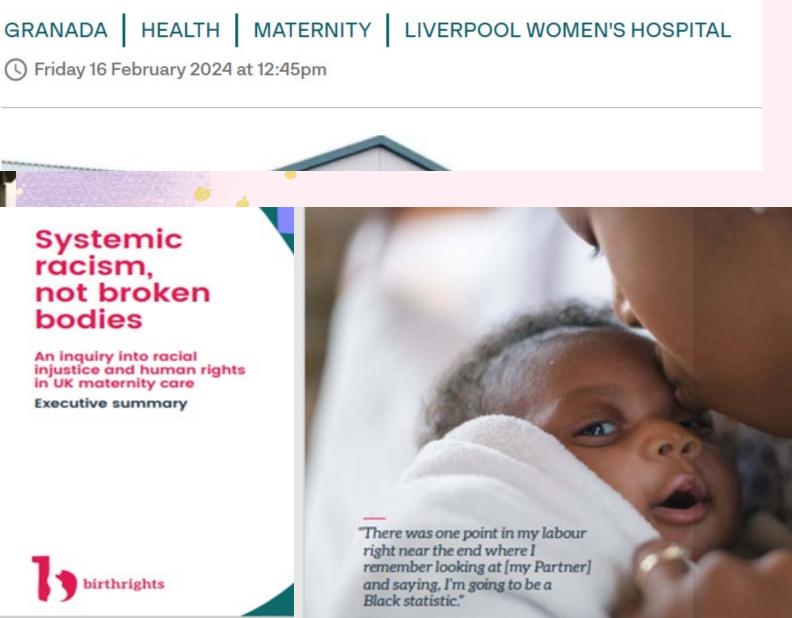
## Testimonial injustice

#### **#FivexMore:** 'Black women are not listened to in labour, and our pain is not taken seriously'

Sep 16, 2020 #BlackWomensHealthMatters, Motherhood 0 .



#### Pregnant woman died after 'cultural bias' caused delayed care at Liverpool Women's Hospital



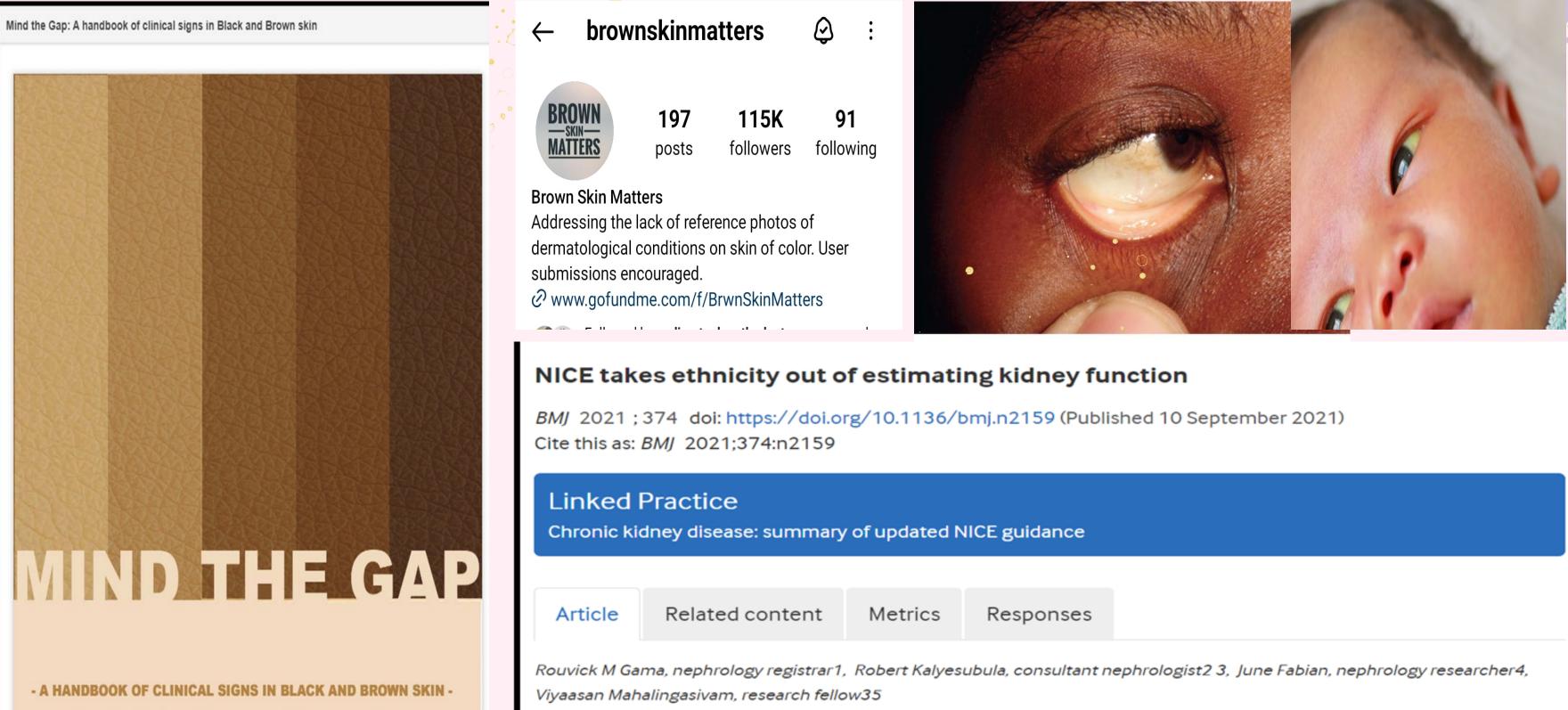
## Cultural compentence/hun

Cultural Competence – Being equitable and nondiscriminatory in your practice and behaviour – person-centred balanced approach in which cultural identity and cultural context are taken into account. Cultural competence is defined as a set of congruent behaviours, attitudes and policies that come together in a system or among professionals that enables them to work effectively in cross-cultural situations. Essential elements include valuing diversity, capacity for cultural self-assessment, being conscious of dynamics inherent when cultures interact, having institutionalised cultural knowledge, changes to service delivery to reflect cultural diversity (T. Cross 1999)

Cultural Humility – The ability to maintain an interpersonal stance that is other-orientated (or open to the other) in relation to aspects of cultural identity that are most important to the person. Subtle difference is it focuses on self-humility rather than achieving a state of knowledge or awareness (cultural competence) (Hook 2013)

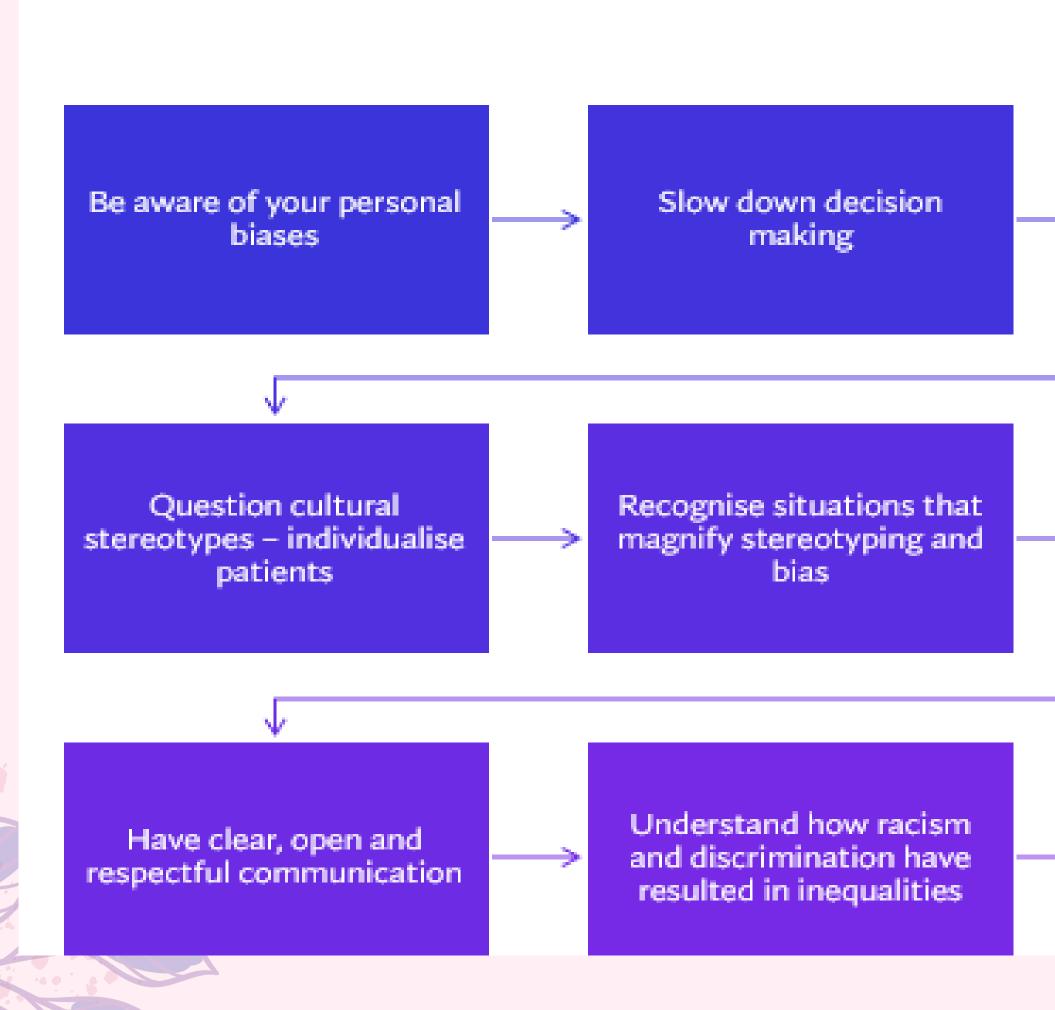
Cultural safety - an environment, which is safe for our patients; where there is no assault, challenge or denial of their identity, of who they are and what they need and truly listening

## Cultural competence



Author affiliations 🗙

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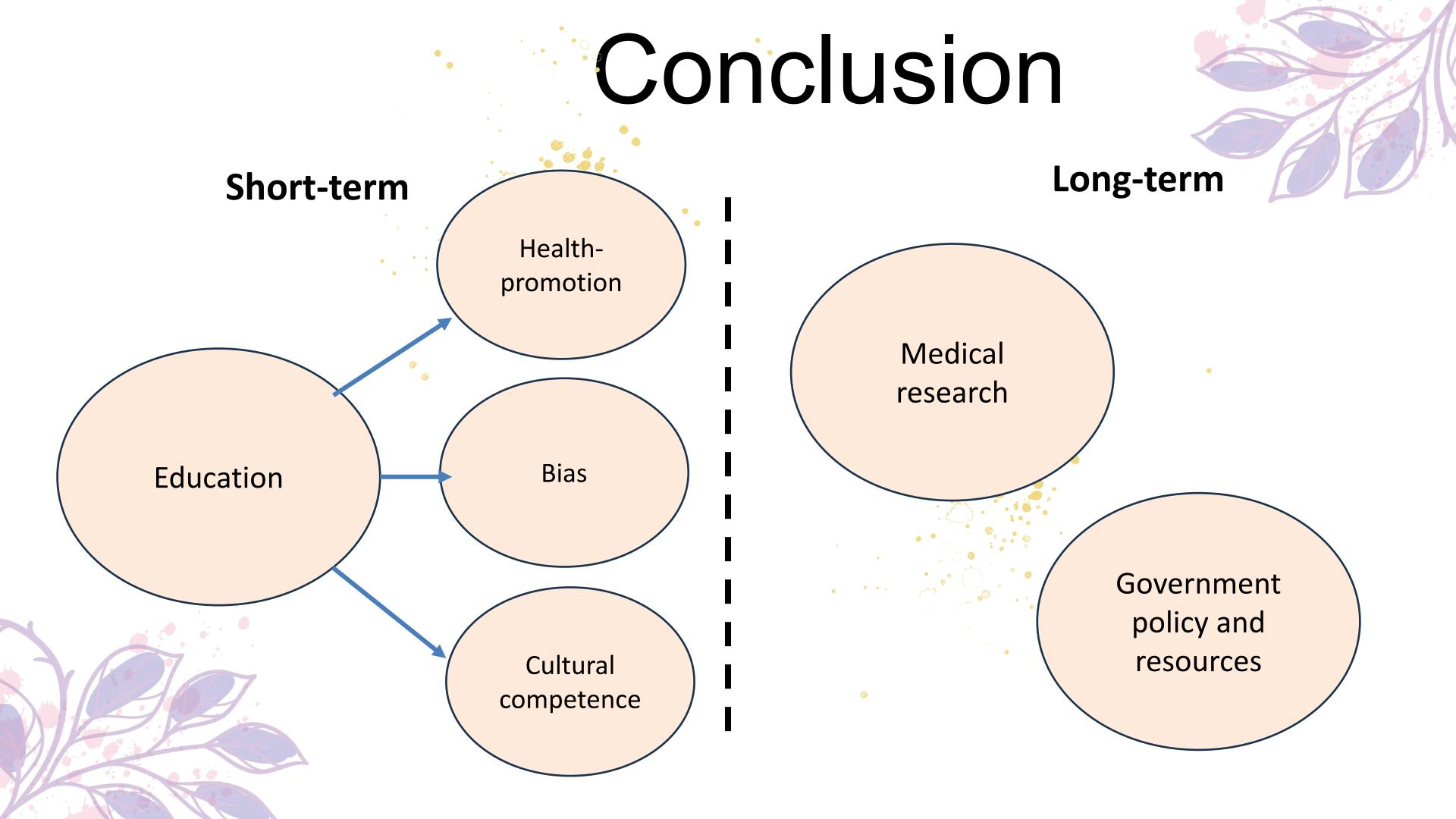


Analyse reasons for decisions and assiduously practice evidenced-based medicine

Develop trust with patient and be aware of power imbalances

Appreciate how their own culture, gender, religion, values and beliefs may impact the health encounter or experience for the patient





## Health equity



#### Equity



ice Research ry care. J J. Neurosci . 2009; PLoS One 2013; Molenberghs P, Louis WR. Insights From fMRI Studies Into Ingroup Bias. Front Psychol. 2018; 9:1868 2016; -news/evan -nathan -smith -death -sickle -cell -b1827443.html J Health Soc Behav. 2002; Ann Intern Med . 2003; Transcult Nurs 2002;

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https://portal.e -lfh.org.uk/LearningContent/Launch/438770

Equitable access to maternity care for refugee, asylum seeking and undocumented migrant women | RCOG MBRRACE-UK\_Maternal\_Compiled\_Report\_2023.pdf (ox.ac.uk)

## Thank You

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