

Implementing an Improvement system in the Maternity and Neonatal Service

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Vision - Our long-term vision: where we want to be, what we want to look like


Strategic Goals - What we'll focus on for the next 3 - 5 years


Programme timeline: a 3-4 year ambition

This ambitious programme will require a number of years to fully deliver. As such, it will need to be designed so that there are tangible benefits and the sustainable 'landing point' at every step.

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- Year 1:**
- 1) **Codesign** vision for maternity transformation with stakeholders
 - 2) Develop and **launch** **Badgernet** EPR based on updated pathways
 - 3) **Integration** of maternity and neonates CDU
 - 4) Draft **Outline Business Case** for redesign of operating model physical infrastructure
 - 5) Gain **accreditation** for Women's hub

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- Year 2:**
- 1) Ongoing **PDSA** on **Badgernet** EPR
 - 2) complete and **embed integration** of maternity and neonates CDUs
 - 3) **Full business case** for redesign of operating model and physical infrastructure

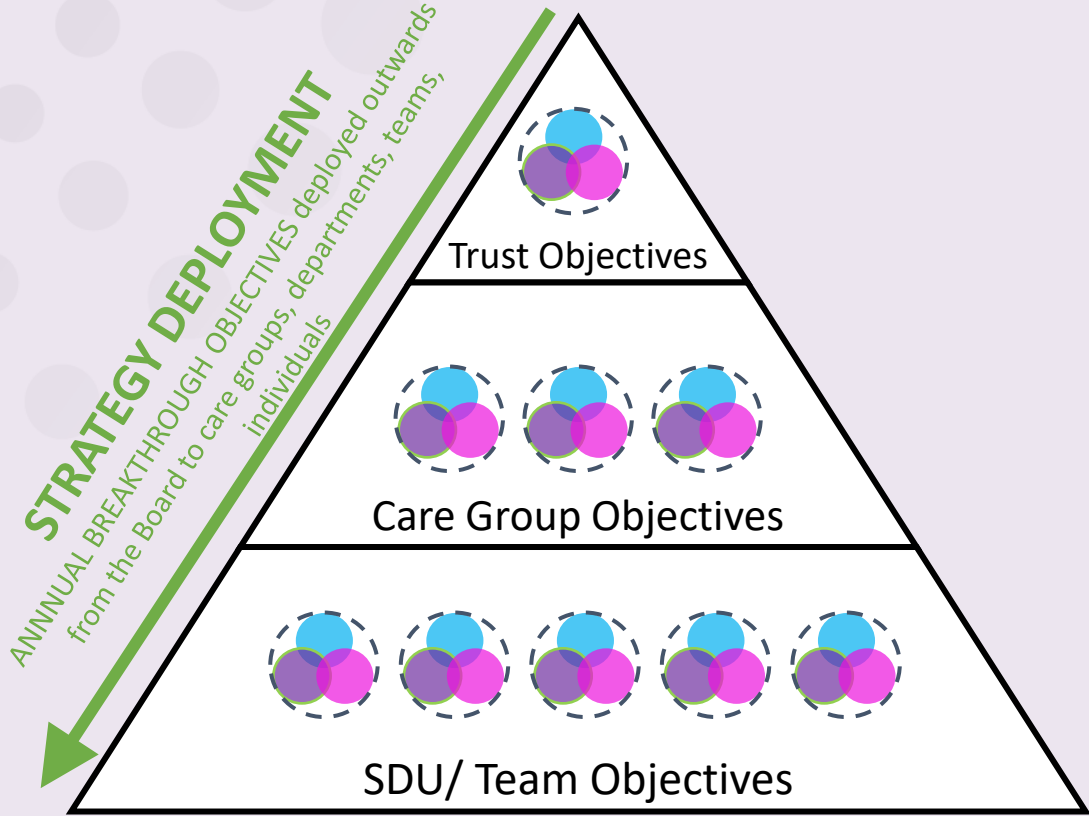
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- Year 3:**
- 1) **Physical infrastructure** build (includes temporary arrangements where necessary)
 - 2) **Updating EPR** to support new proactive pathways
 - 3) **Implementing new operating model**

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- year 4:**
- 4) **Ongoing PDSA** on new model
 - 5) **Full benefits realisation**

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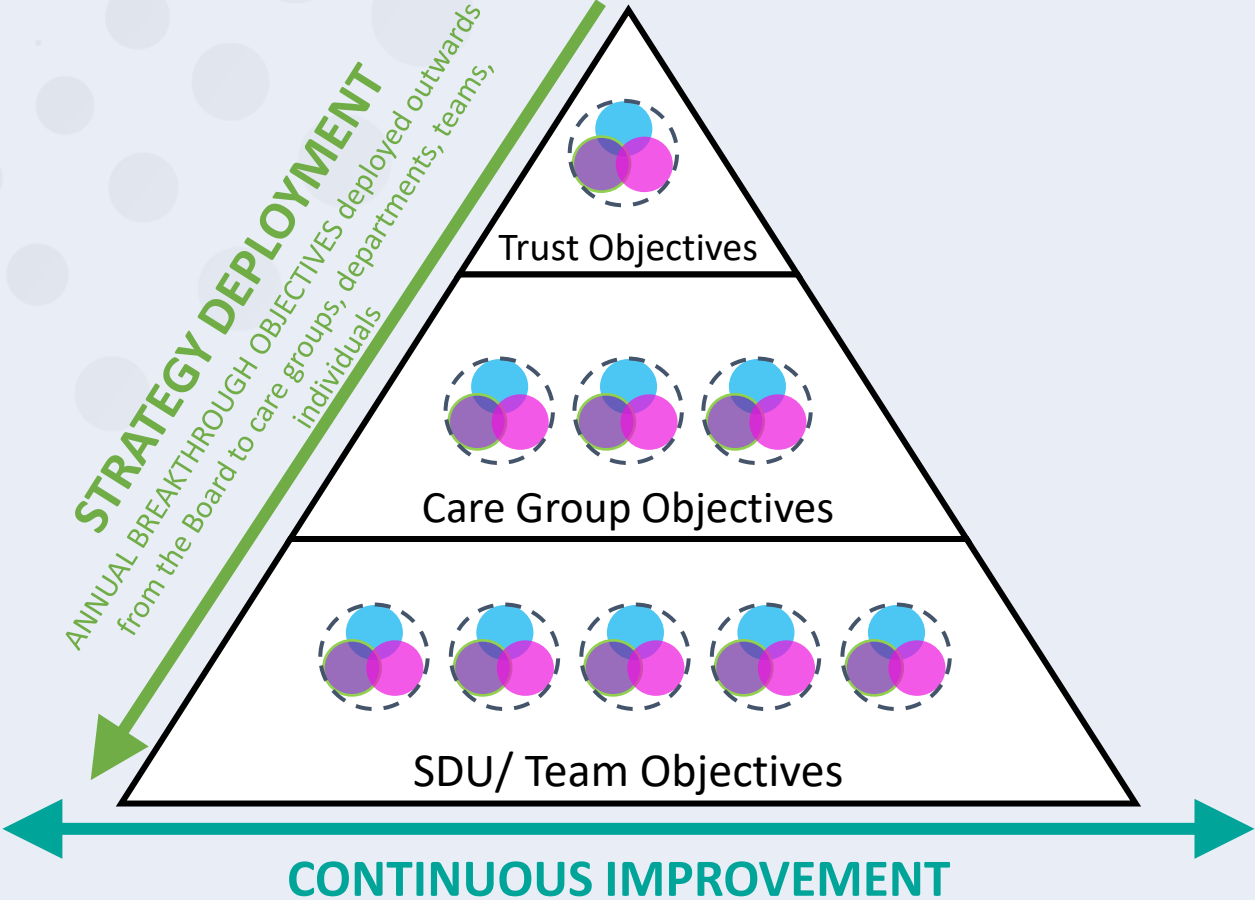
Annual Breakthrough Objectives
Review, reflect, readjust



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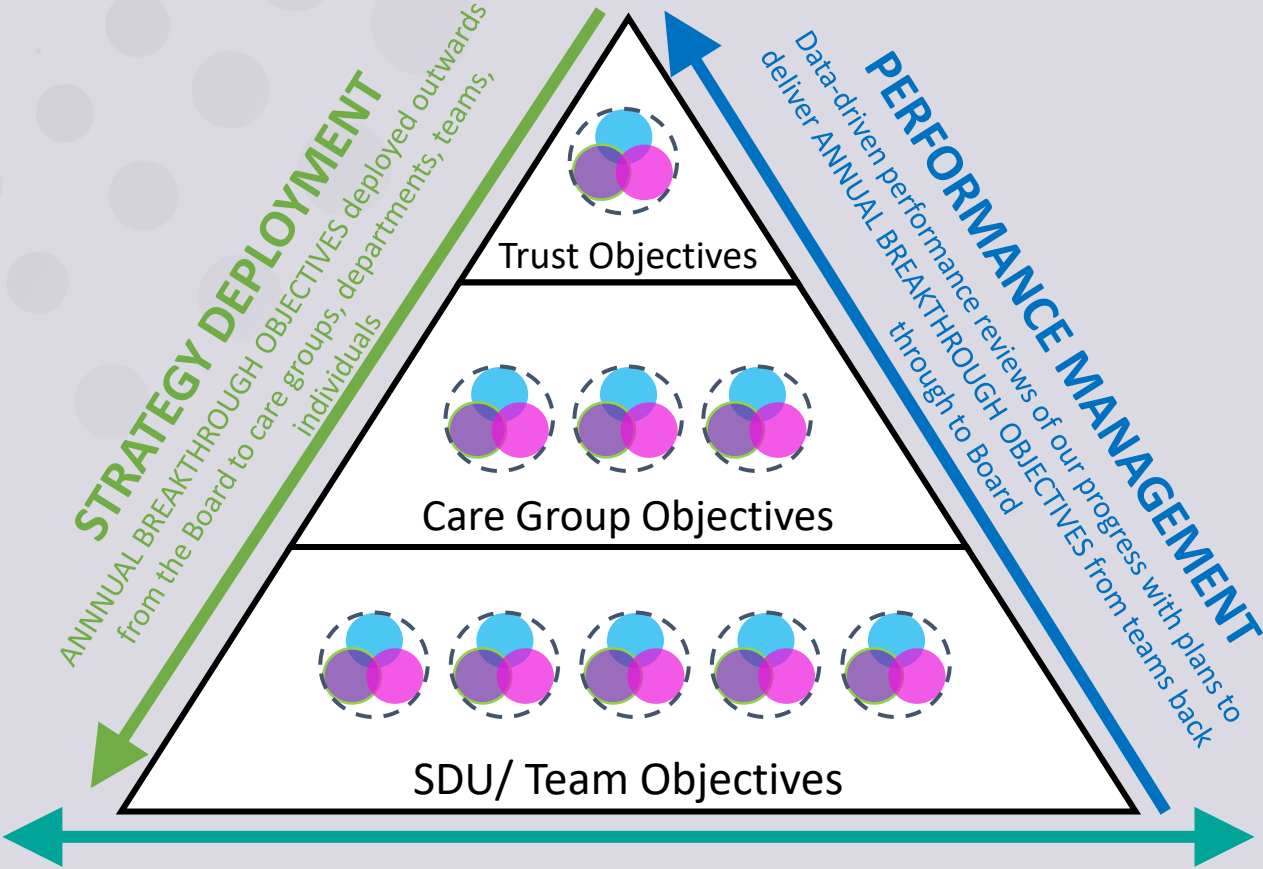


All colleagues are able to make improvements in their day to day work, with improvement huddles that allow them to see how their daily work supports Strategic Goals

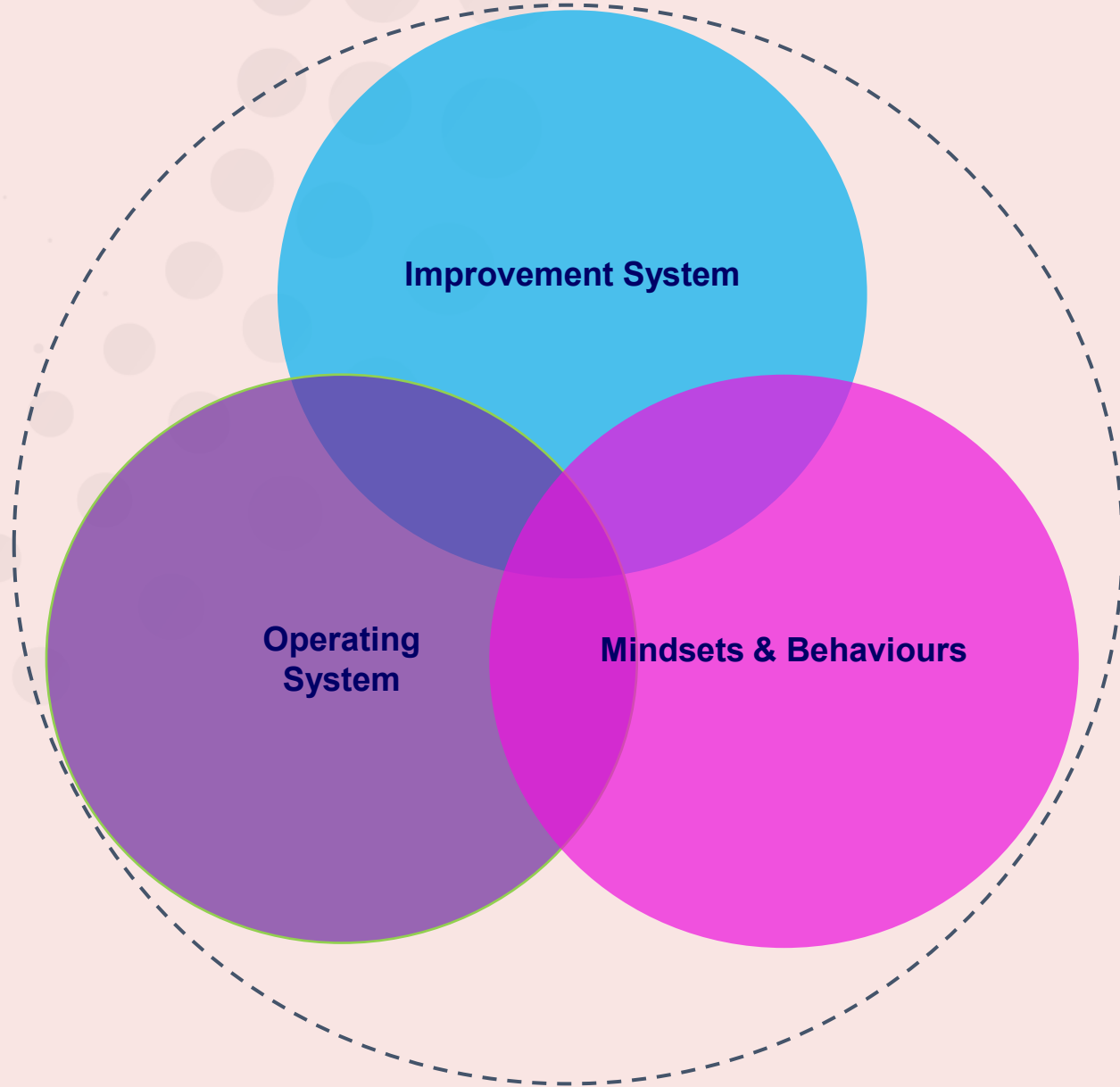
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Improvement System

Operating System

Mindsets & Behaviours



Keys problem solved



Helped us follow through with ideas



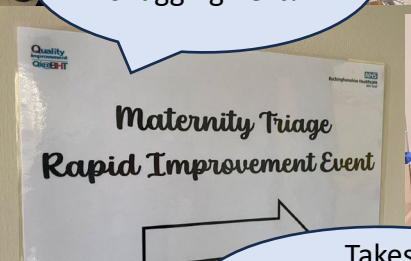
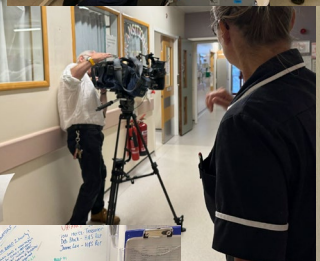
Badger net snagging next!



Patients and families can make suggestions as well as colleagues



Finally getting TTO packs sorted



Takes commitment from everyone



we have good ideas and solutions



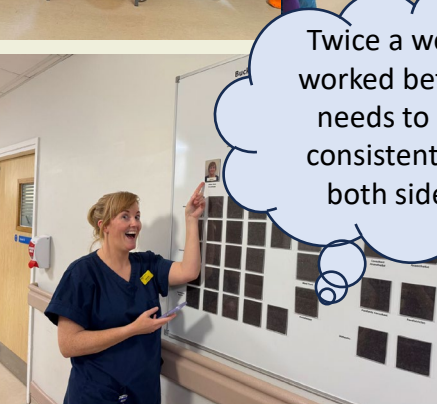
Twice a week worked better, needs to be consistent on both sides



I needed something to support me when I started in my role this was it



Everyone can put forward ideas inclusive of whole team



Questions?

